

KONINKLIJKE AHREND NV (GROUP)

Amsterdam - Netherlands | Manufacture of furniture

Company size: L | Assessment scope: Group

Overall score

↗ 73/100

Percentile

88th



Scorecard

Publication date: 17 Dec 2025

Valid until: 17 Dec 2026

Overall score

Percentile

88th

↗ 73/100

Environment

Impact on score ●●●○

↗ 86/100

Labor & Human Rights

Impact on score ●●●●

↗ 71/100

Ethics

Impact on score ●●○○

↘ 57/100

Sustainable Procurement

Impact on score ●●○○

↗ 73/100

Environment

Impact on score ●●●○

↗ 86/100

Environment | Policies

Impact on score ●●●●

↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on major environmental issues
Quantitative objectives set on materials, chemicals & waste
Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on product end-of-life

Environment | Endorsements

Impact on score ●○○○

↗ 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the Science Based Targets initiative - Targets Set

Environment | Measures

Impact on score ●●●●

● ↘ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on energy conservation/climate actions
Other actions to reduce energy consumption/GHG emissions
Other actions to manage waste
Other actions to manage water efficiency or wastewater discharge
Collaboration with external stakeholders for product end-of-life management
Take-back or buy-back program to collect product for remanufacture, recycling, or safe disposal
Company awareness program for customers on health & safety issues associated with products/services
Use of eco-friendly or bio-based process materials
Other actions on customer health & safety management
Design features for easy disassembling, remanufacturing, or recycling of products
Improvement of energy efficiency through technology or equipment upgrades
Technologies or practices to recycle or reuse water
Wastewater quality assessment
Recovery and reuse of materials from company operations
Use of alternative, less hazardous substances in operations
Internal sorting & disposal of waste according to waste streams
Reduction of carbon emissions in transportation
Reduction of internal wastes through material reuse, recovery or repurpose
Reduction of material consumption through process optimization
Purchase and/or generation of renewable energy

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Environmental management system certification covers between 51% and 75% of the assessed scope
Specific environmental certification
ISO 14001 certified

Environment | Coverage

Multiplying factor

100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations

Environment | Reporting

Impact on score

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Comprehensive reporting on environmental issues
- Reporting on total gross Scope 3 GHG emissions
- Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
- Reporting on total gross Scope 1 GHG emissions
- Reporting on total gross Scope 2 GHG emissions (market or location based)
- Reporting in accordance with ESRS Set 1
- Reporting on total amount of renewable energy consumed
- Total gross Scope 2 reporting value confirmed in supporting documentation
- Total gross Scope 1 reporting value confirmed in supporting documentation
- Reporting on total energy consumption
- Reporting on total weight of waste recovered
- Reporting on total water consumption
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Materiality analysis in sustainability reporting
- Reporting on total weight of hazardous waste
- Reporting on total weight of non-hazardous waste

Improvement areas

- Medium priorityUndertake external assurance or verification of your sustainability reporting
- Low priorityNo information on reporting on total gross Scope 3 downstream GHG emissions
- Low priorityDeclares reporting on total amount of water recycled and reused, but no supporting documentation available

Environment | 360° Watch

Impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (5)

News stories about your company we found in public databases.

Science Based Targets (SBTi)

sciencebasedtargets.org | 01 Jan 2025

Royal Ahrend is listed among the 643 companies joining Business Ambition for 1.5°C made a commitment to reach science-based net-zero by 2050, in addition to setting near-term 1.5°C aligned targets.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2025 to Jan 2030



Royal Ahrend: Sustainable from the start [NL]

mtsprout.nl | 27 Jun 2024

The circular ambitions of Koninklijke Ahrend are remarkable. Verspuij is happy to explain: “Circularity is central to our design strategy. This way we prevent unnecessary waste and we do not exhaust the earth. In order to extend the lifespan of our furniture even further, we also offer numerous circular services. For example, by leasing furniture, maintaining existing furniture well and refurbishing furniture. This can reduce CO2 emissions by up to 90%.”

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jun 2024 to Jun 2029



Royal Ahrend aims for net zero CO2 emissions in 2050 [NL]

www.omroepmeierij.nl | 18 Apr 2023

On Tuesday, Royal Ahrend and other leading Dutch companies signed the initiative to reduce net CO2 emissions to zero by 2050.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2023 to Apr 2028



Ahrend and Gispen win Golden Circle by reusing materials on a large scale [NL]

www.duurzaam-ondernemen.nl | 13 Jan 2022

Give 50,000 pieces of office furniture a second chance every year. That is the aim of the collaboration between Ahrend and Gispen. From their Circular Hub in Veghel, these pioneering companies reuse materials on a large scale, partly through collaboration with other organizations. Today they received the Gouden Cirkel Award, an incentive prize from the province of North Brabant.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Jan 2022 to Feb 2027



No records found for this company on Compliance Database

09 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 71_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue
Comprehensive policy on a majority of labor or human rights issues
Quantitative objectives set on employee health & safety
Quantitative objectives set on preventing discrimination and harassment
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority	Declares that no commitment or review has been conducted regarding payment of living wage
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● ↘ 75_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Employee health & safety risk assessment
Skills development program tailored to employee needs
Employee satisfaction survey
Collective bargaining agreement on working hours, overtime, or leaves
Collective bargaining agreement on preventing discrimination and harassment
Grievance mechanism on discrimination and/or harassment issues
Collective bargaining agreement on career management & training
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Actions to address stress and psychological wellbeing in the workplace
Collective bargaining agreement on employees' health & safety
Complaints procedure in place for employees to report on occupational health and safety issues
Grievance mechanism on working conditions
Collectively bargained wages
Training of employees on health and safety risks and best working practices
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Regular employee health check-up
Individual development and career plan for all employees

Improvement areas

Low priority

The company declares its main operation(s) is located in a region where the right to freedom of association is restricted by local law/regulation

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Labor and human rights management system certification covers between 51% and 75% of the assessed scope
Specific labor or human rights certification
FSC chain-of-custody certified
ISO 45001 certified

Labor & Human Rights | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting in accordance with ESRS Set 1
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Medium priority	Undertake external assurance or verification of your sustainability reporting
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Declares reporting on average training hours per employee, but no supporting documentation available

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Negotiations social plan Ahrend stalled [NL]

www.gld.nl | 04 Feb 2021

The negotiations for a social plan at Royal Ahrend have stalled. FNV Metaal says it cannot agree to the plans as they are currently on the table. The office furniture company closes the branch in Culemborg. Employees who keep their job are obliged to go to the main office in Sint-Oedenrode and the redundancy scheme for the dismissed employees is too low, according to the union. In the meantime there are about eighty people without a job, according to the union.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2021 to Mar 2026



No records found for this company on Compliance Database

09 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Ethics

Impact on score ●●○○

● ↘ 57/100

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● ↗ 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Information security risk assessments performed
Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Coverage

Multiplying factor

● 25/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Improvement areas

High priority	Supporting documents show a low level of coverage of ethics actions or certification throughout company operations
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Ethics | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with ESRS Set 1
Comprehensive reporting on ethics issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

Medium priority

Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

09 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Sustainable Procurement

Impact on score ●●○○

● ↗ 73_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Policy on the purchase of wood and wood-based products from sustainable sources

Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● ↗ 50_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of external initiative on sustainable procurement issues

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Worker voice surveys or grievance mechanisms for suppliers
Training of buyers on social and environmental issues within the supply chain
Integration of social and environmental clauses into supplier contracts
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Supplier sustainability code of conduct in place

Improvement areas

Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
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Sustainable Procurement | Certifications

Impact on score ●●●○

● → 75_{/100}

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific certification on sustainable procurement
FSC chain-of-custody certified
PEFC chain-of-custody certified

Sustainable Procurement | Coverage

Multiplying factor

● 75_{/100}

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show a high level of coverage of sustainable procurement actions throughout company operations or supplier base
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Sustainable Procurement | Reporting

Impact on score ●●●○

● ↗ 50_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Reporting in accordance with ESRS Set 1
Reporting on the percentage of certified wood or wood-based products/materials
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

Medium priority	Undertake external assurance or verification of your sustainability reporting
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Declares reporting on the percentage of recycled wood or wood-based products/materials , but no supporting documentation available

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

09 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

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